

Board Meeting Highlights

The March 31, 2022 Board of Governors’ meeting was a Hyflex meeting held virtually via Teams and in person in the Sadlon Centre for Health, Wellness and Sciences at the Barrie Campus.

The board received a number of reports, including:

<ul style="list-style-type: none"> • 2022-23 Budget Program Advisory Committee Appointments • Business Plan Approval • Board of Governors’ Student Medal Awards 	<ul style="list-style-type: none"> • Program Advisory Committee Appointments • Approval of Board of Governors’ Award Recipients • Emergency and Risk Management
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A number of motions, including the following, were passed by the board to approve:

- **2022-23 Budget Approval**
- **Business Plan**
- **Board of Governors’ Student Medal Awards**
- **Approval of Board of Governors’ Award Recipients**

2022-23 Budget Approval

The Finance and Audit Committee vetted the draft budget at its March 22 meeting and small briefings were held for board members to review the budget in detail and have their questions addressed.

The college presented a \$13.5 million surplus budget for 2022-23. This includes a surplus of \$2.7 million from college operations and \$10.8 million from the public college partnership with ILAC. The board approved the use of the 2021-22 contribution from the ILAC partnership to support strategic priorities as part of the 2022-23 budget year.

The enrolment plan has been finalized and includes 13,573 full-time equivalents (FTEs), which is an increase over the 11,552 FTEs in 2021-22. The enrolment plan includes 7,175 domestic FTEs and 6,398 international FTEs, compared to 2021-22 which was 7,106 domestic FTEs and 4,446 international FTEs. In addition, the public-private partnership with ILAC will increase from 445 FTEs in 2021-22 to 3,275 FTEs in 2022-23. Given the uncertainty in the environment, the college will continue to assess its enrolment plan and make adjustments, as appropriate.

Business Plan

The Ministry of Colleges and Universities requires each college to prepare a business plan each fiscal year consistent with the vision and directions established in the college’s strategic plan. *Georgian’s 2022-23 Business Plan* reflects the operationalization of the first year of the college’s new strategic plan (2022-24). The development of the business plan is based on the college’s values of excellence, community engagement, integrity, inclusion, and sustainability. Guiding the commitments, strategies and plans identified for the current fiscal period are the three pillars of Georgian’s revised strategic plan:

- Accelerated success
- Innovative collaboration
- Strong foundations

Along with an emphasis on providing exceptional teaching and quality learning experiences, Georgian's operational commitments in the 2022-23 Business Plan include promoting equity, diversity, inclusion and belonging; advancing digital innovation; and supporting an agile culture of innovation and changemaking.

Emergency and Risk Management

Campus Safety Services (CSS) is responsible for college-wide policy and procedures, response to safety and emergencies, as well as emergency risk management. Focused efforts are on prevention, training and emergency response by conforming to government requirements and industry standards.

This past year, the majority of work has been focused on the pandemic. As such, the Emergency Management Steering Committee has convened as necessary, and weekly updates were provided to a larger COVID-19 ad hoc committee.

All major changes to policy, protocol and campus activity related to the pandemic have been discussed and approved through the Emergency Management Steering Committee. A list of major actions/changes are listed further in this report.

Lessons learned for future pandemic emergencies have been documented. Of significance is the work done on a draft information technology (IT) disaster recovery plan. This plan is essential to help the college respond to a disaster or a cyber-attack upon our IT network. Our preparedness will be key in averting or responding to a major system inoperability.

Updates on the college response to the pandemic have been provided at each board meeting.

The following activities, in response to COVID-19, demonstrate the Emergency Management Steering Committee was prepared to respond to the emergency:

- Marketing, Communications and Recruitment activated the communications strategy (which was maintained throughout and modified as required)
- CSS revised the *Protocol for the Prevention of COVID-19 Transmission* and the *COVID-19 Reporting Protocol* when necessary to meet provincial regulation and recommendations of the local public health units in which area we operate
- Facilities Management has started to remove barriers and set up areas on-campus, which were closed during the pandemic to maintain required capacities and distancing
- CSS has modified the active screening process to include acceptance of government issued QR codes and to verify the identification of people entering campuses
- CSS hired a team of Campus Ambassadors, Campus Ambassador Leads and a Project Initiatives Manager to run and manage the screening stations at campus entrance points, as well as facilitate the delivery of PPE
- College employees will start to return to campuses to work under the new FLEX work program
- *Protocol for the Prevention of COVID-19 Transmission* is being updated to reflect changes to provincial regulations