

Board Meeting Highlights

The Oct. 28, 2021, Board of Governors' meeting was held at the Barrie Campus in the ABSC Event Space on the third floor of the Peter B. Moore Advanced Technology Centre.

Board Retreat

The board held its annual retreat, which focused on good governance as well as changes to our strategic plan framework to ensure we keep pace with our dynamic and changing environment. Georgian's 2022-2024 Strategic Plan will also inform the college's Business Plan and Strategic Mandate Agreement.

The board received a number of reports, including:

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| <ul style="list-style-type: none">• Academic Plan• COVID-19 Update• Board Scorecard | <ul style="list-style-type: none">• Program Advisory Committee Appointments• International Update |
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2022-2024 Strategic Plan Framework

The Board of Governors is accountable for the strategic plan, which anchors the college's Accountability Framework and establishes the college's vision and forward looking direction. Georgian's 2016-2021 Strategic Plan is essentially complete; numerous consultations have occurred with the board as well as college wide with students, faculty and staff to gather input. The Board Retreat included a review of the strategic plan framework, allowed for board input and confirmation of the strategic priorities for 2022-2024 as well as determining next steps.

Academic Plan

The Academic Plan was developed in 2017 to outline learning and academic support strategies to be undertaken to 2021 that align with the strategic priorities and commitments stated in Georgian's current strategic plan. The 2020-21 Academic Plan Annual Report details the specific success outcomes achieved in year four of the plan covering the academic year 2020-21. This was the final report for the 2017-2021 Academic Plan.

This past year focused on remote delivery due to the COVID-19 pandemic. Faculty and staff continue to be adaptive in their teaching practices as well as innovative in student services and work-integrated learning placement opportunities to support this change in delivery for our students.

International Update

International enrolment has experienced a rebound despite the challenges presented by the ongoing global COVID-19 pandemic. International opportunities related to training, mobility and partnerships have shifted to virtual delivery where possible. The pandemic has required a reposition to enhanced and comprehensive remote and hybrid approaches for international student supports and global engagement. This includes a new process for arrivals, the addition of a COVID Hardship Bursary, and the development of a COVID-19 Readiness Plan that required approvals by multi-government tiers.

Board Scorecard

The Board Scorecard allows the board to simultaneously assess the performance of several areas of the college and is updated and presented to the board on a quarterly basis, as data becomes available. A number of metrics were updated

as of Oct. 1, 2021. These include: Financial Performance, Funds Raised, Ashoka Changemaking at Georgian Future Skill Programming, Health and Safety- Staff Compliance, Learning and Development, Alumni Engagement, Geographical Distribution of Alumni and Waste Diversion.

The scorecard was based on recommendations in the Board’s Manual for Effective College Governance in terms of developing a performance management tool that includes multiple aspects of performance management with metrics that are easily understood while forming a comprehensive view.

In addition, the performance framework should measure key college commitments, as well as report useful and relevant information to the board to oversee the college’s performance against plans, targets and competitor benchmarks.