

# Gain **MORE.**

## **DRIVE Ability** – Opening Doors

This program addresses the skilled labour needs of automotive and advanced manufacturing employers in Ontario, and includes a collaborative partnership between seven postsecondary institutions.

**Its goal is to address talent shortages and provide quality, work-integrated learning opportunities for students, apprentices and new graduates.**

### **Work placements**

- Must be at least 10 weeks and up to four-month terms, beginning in May, September and January.
- Employers may be eligible for multiple work placements during the life of the program.

### **Benefits to employers**

- Provides access to a pool of highly skilled and qualified individuals.
- Reduces recruitment and training costs.
- Builds company's reputation as a leader in its sector.
- Opportunity to develop and train future employees.
- Gain fresh ideas and perspectives.



**Funded by:** Ministry of Labour, Training and Skills Development (MLTSD) and Career Ready Fund.

**Participating postsecondary institutions:** *Contestoga College, Fanshawe College, George Brown College, Georgian College, Mohawk College, Sheridan College and York University*

### **FOR MORE INFORMATION CONTACT**

Contact Nick O'Connell at 705.728.1968, ext. 1132 or [Nick.OConnell@GeorgianCollege.ca](mailto:Nick.OConnell@GeorgianCollege.ca)

## Eligible employers

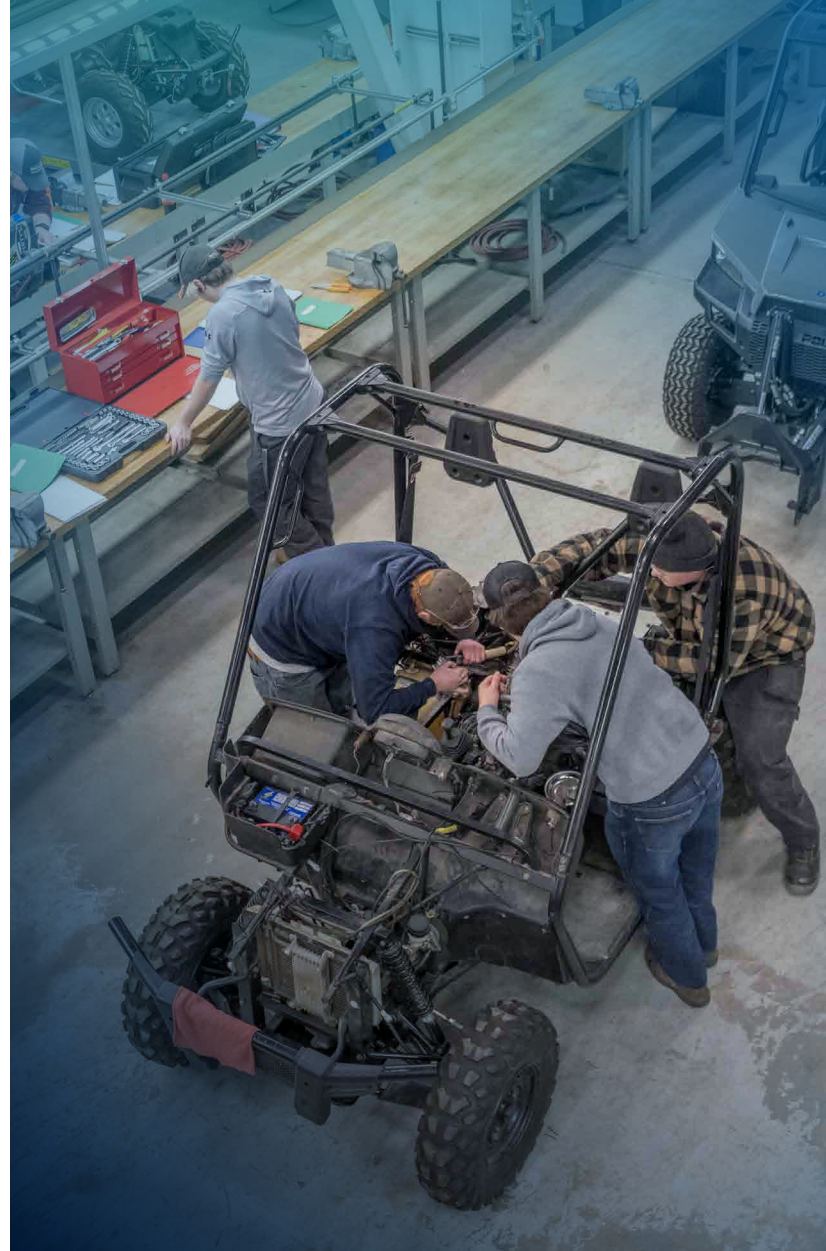
- Original Equipment Manufacturers (OEMs) in the auto sector.
- Manufacturers in the auto supply chain to OEMs. At least 50% of company's sales revenue must be from the automotive supply sector.
- Advanced manufacturers with a footprint in the auto sector. At least 30% of company's sales revenue must come from the automotive supply sector. These employers may fall into one or more of the following areas:
  - *Production activities dependent on ICT (Information and Communications Technology), automation, computation, software, sensing, and data transfer networking*
  - *Technology developers/suppliers*

## Eligible participants

- **Students** – diploma, certificate and degree students in any year of study, plus graduate and international students.
- **Recent graduates** – Those who completed their academic program of study in a program of at least one year, at a publicly-assisted postsecondary institution within the previous 18 months and currently do not have full-time employment.
- **Apprentices** – Those who, at the beginning of their work placement under this program, have signed new Registered Training Agreements (RTAs).
  - *Before an RTA, the apprentice will receive training in a trade required as part of an apprenticeship program in Ontario.*
  - *The individual may have worked with the employer prior to starting the RTA but not as an apprentice.*

## Funding

- \$3,000 per eligible and completed work placement by an eligible participant.
- \$5,000 per eligible and completed work placement by an eligible participant with one or more disabilities.
- Wage support from all sources cannot exceed 100% of the wages paid to the participant.



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