

# Georgian College’s Annual Sexual Violence Report

## 2022-2023 Report

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### Formal Complaints/Reports of Sexual Violence (September 2022 to August 2023)

A Formal Complaint/Report occurs when:

- A student<sup>1</sup> who has been affected by sexual violence (including students directly affected by sexual violence and bystanders) informs the postsecondary institution about that experience for the purposes of initiating the institution’s investigation and adjudication procedures; or
- The institution, upon being informed of an incident of sexual violence, initiates an investigation.

<b>Metric 1</b>	<b>Total number of Formal Complaints/Reports of sexual violence</b>	<b>11</b>
Metric 1 (a)	Total number of formal complaints/reports of sexual assault	5
Metric 1 (b)	Total number of formal complaints/reports of sexual harassment	5
Metric 1 (c)	Total number of formal complaints/reports of stalking	0
Metric 1 (d)	Total number of formal complaints/reports of indecent exposure	0
Metric 1 (e)	Total number of formal complaints/reports of voyeurism	1
Metric 1 (f)	Total number of formal complaints/reports of sexual exploitation	0

### Disclosures of Sexual Violence (September 2022 to August 2023)

A Disclosure occurs when:

- A student who has experienced sexual violence confidentially informs a college counsellor about that experience for the purpose of accessing supports, services, advice and accommodations and not necessarily to initiate a formal complaint/report.<sup>2</sup>

<b>OTHER</b>	<b>Total number of sexual violence disclosures to counselling services</b>	<b>41</b>
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<sup>1</sup> For the purposes of this data collection, a “student” is any individual who is registered as a student at Georgian College.

<sup>2</sup> The time in which sexual violence was experienced by a student is not confined by the dates of this report. Meaning while the disclosure occurred between September 2022 and August 2023 the sexual violence may be more historical in nature.

## Supports and Resources

1. Awareness and Education activities that were undertaken/provided in the last 12 months to increase awareness and education of sexual violence prevention on campus.

<p>Training for student leaders:</p> <p>This includes Georgian College Student Association, Peer Mentors, Mental Health and Well-being Peer Supporters and International Ambassadors.</p>
<p>Gender-based violence prevention awareness:</p> <p>Many activities were run to inform students about gender-based violence. We executed events and awareness days such as Take Back the Night, 16 Days of Activism Against Gender Based Violence, host activities throughout April to promote Sexual Assault Awareness Month, and participated in the Moose Hide Campaign.</p>
<p>Healthy drinking/drug/alcohol awareness</p>
<p>Online modules –</p> <p>We have a Consent and Sexual Violence section in the First Year Experience Blackboard module that new students are encouraged to complete but is not mandatory.</p>
<p>Social media campaigns on sexual violence, consent and healthy relationships</p> <p>We run a strong consent and sexual violence social media plan during the first 6 weeks of each semester. This campaign focuses on understanding consent, healthy and unhealthy relationships, personal boundaries, sexual violence awareness and how to report. We also run additional content when awareness events and activities take place.</p>
<p>Communications Strategy including posters</p>
<p>StepUp! Bystander training program</p> <p>Between Sept 2022 and April 2023, we have 286 students trained in Step Up!</p>
<p>Launched new college webpages for sexual violence, campus safety services and conflict resolution and investigations</p>

2. Links to website materials or tools used to build understanding of consent and raise awareness of sexual violence.

<https://www.georgiancollege.ca/about-georgian/campus-safety-services/sexual-violence/>

<https://www.georgiancollege.ca/about-georgian/campus-safety-services/#services>

<https://www.georgiancollege.ca/about-georgian/campus-safety-services/conflict-resolution/>

[Consent Education \(sharepoint.com\)](#)

<https://www.datesafeproject.org/>

<http://www.gilbertcentre.ca/>

<https://www.sadvtreatmentcentres.ca/>

<https://stepupprogram.org/>

3. Services and supports currently offered on campus for students who have experienced sexual violence.

Safety App/mobile blue light
24/7 services for victims
On campus counselor/therapist
Information on local sexual assault/rape crisis centres
Staff person dedicated to the issue of sexual violence
Online support
On campus investigative services
Education regarding reporting & disclosing process at the college

#### 4. Outreach or partnerships with community organizations:

A new more in-depth online learning module that will be mandatory for all staff was developed in 2022 and is in the process of being launched in 2023-2024. Key staff continue to attend important training opportunities including trauma informed approaches, violent threat risk assessment and safer spaces training. The college is working with other key local partners (school boards, police services, community social supports) to develop a Community Protocol for the Assessment of Risks to Others. The college is a member of the City of Barrie's Community Safety and Well-being Committee and is in the process of creating an Inclusion Network that will bring supports and services across our Barrie community together in collaboration to better support our most vulnerable populations. The college continues to implement the StepUp Bystander Intervention Program to deliver engaging and interactive training for students. Additional resources have been added to better connect with and educate students on topics of consent, healthy relationships and sexual health.

The college has also collaborated with community partners in our prevention programming as well including Take Back the Night March, Sexual Health Week, and Sexual Assault Awareness Month activities. The most recent collaboration is with Orillia and Owen Sound Sexual Health Units where we have partnered on a pilot project for free monthly sexual health testing on campus. This pilot project will begin this September and occur every third Thursday of each month.

For additional information or questions regarding the above information please contact:

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## Appendix A

### Definitions

#### Sexual Violence

For the purpose of this report, the term sexual violence should be interpreted as defined in subsection 17 (1) of the Ministry of Training, Colleges, and Universities Act, 1990:

*Any sexual act or act targeting a person's sexuality, gender identity or gender expression, whether the act is physical or psychological in nature, that is committed, threatened or attempted against a person without the person's consent, and includes sexual assault, sexual harassment, stalking, indecent exposure, voyeurism and sexual exploitation.*

#### Sexual Assault

Non-consensual sexual contact or activity, including the threat of such activity, done by one person or a group of persons to another. Sexual assault can range from unwanted sexual touching, kissing, or fondling to forced sexual intercourse. Sexual assault can involve the use of physical force, intimidation, coercion, or the abuse of a position of trust or authority.

#### Sexual Harassment

A course of vexatious comment, conduct and/or communication based on sex, sexual orientation, gender, gender identity, or gender expression that is known or should have been known to be unwelcome. Sexual harassment includes making unwelcome sexual solicitations, attentions, or advances; the implied or expressed promise of benefits or advancement in return for sexual favours; threats of reprisals for rejecting unwelcome solicitations or advances; engaging in comment or conduct that creates a hostile or poisoned environment to persons of a specific sex, sexual orientation, gender identity, or gender expression; and incidents that occur through electronic means.

#### Stalking

Behaviours that occur on more than one occasion and which collectively instill fear in the person or threaten the person's safety or mental health, or that of their family or friends. Stalking includes non-consensual communications (e.g., face to face, phone, electronic); threatening or obscene conduct or gestures; surveillance and pursuit; and sending unsolicited gifts.

#### Indecent Exposure

The exposure of the private or intimate parts of the body in a lewd or sexual manner, in a public place when the perpetrator may be readily observed. Indecent exposure includes exhibitionism.

#### Voyeurism

The surreptitious observing of a person without their consent and in circumstances where they could reasonably expect privacy. Voyeurism may include direct observation, observation by mechanical or electronic means, or visual recordings.

## Sexual Exploitation

Taking advantage of another person through non-consensual or abusive sexual control. This may include the digital or electronic broadcasting, distributing, recording and or photographing of people involved in sexual acts without their consent.

## Additional Information

- The sum of Metrics 1(a) through 1(f) may be greater than Metric 1 if a formal complaint/report consists of multiple categories of sexual violence. Some instances of sexual violence may include multiple types of violence. An incident recorded in Metric 1, that comprises of different types of sexual violence is also counted in each applicable category of sexual violence in Metrics 1(a) to 1(f). Thus, the sum of Metrics 1(a) through 1(f) may be greater than Metric 1 if individual incidents consist of multiple categories of sexual violence. The College has used its discretion to appropriately categorize formal complaints based on the descriptors provided above.
  - For example, a formal complaint/report of sexual violence that included stalking and sexual exploitation would be reported to the ministry as one count under Metric 1, one count under Metric 1(c) and one count under Metric 1(f).
- All incidents of sexual violence affecting a student that the College has accepted as a formal report/complaint has been included in the data reported, regardless of the location of the incident or when the incident occurred.
- For the purposes of this reporting, all formal complaints/reports initially made to the College have been reported, regardless of outcome of the complaint (e.g., complaint/report is subsequently withdrawn or not investigated).